



Conflict Minerals Policy

TESSCO Technologies Incorporated (“TESSCO”) supports the efforts to end the violence and human rights violations associated with the mining of conflict minerals in the Democratic Republic of the Congo (DRC) and surrounding countries. “Conflict minerals” include tin, tantalum, tungsten, and gold; also referred to as “3TG.” The U.S. Securities and Exchange Commission adopted final rules to implement reporting and disclosure related to conflict minerals, as directed by Section 1502 of the Dodd-Frank Act. The rule applies to public companies that manufacture or contract to manufacture products where “conflict mineral are necessary to the functionality or production” of the product.

At TESSCO, we are committed to complying with our reporting obligations and reasonable due diligence required by the SEC. In the manufacturing of products, TESSCO strives to have a “conflict free” supply chain, including committing to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. TESSCO supports preventing the use of conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or surrounding countries. Our conflict minerals compliance process includes having our manufacturing suppliers provide written evidence concerning the use of any conflict minerals in TESSCO manufactured products. Our manufacturing suppliers complete a reasonable country of origin inquiry (RCOI) pursuant to which we obtain information about any conflict minerals used to manufacture our products. The inquiry requests the origin of any conflict minerals and identification of the smelters used in the processing of the minerals, and seeks to determine whether the mining or processing of these minerals directly or indirectly benefitted any armed groups in the DRC or surrounding countries. TESSCO does not source minerals directly from smelters and therefore we rely on our manufacturing suppliers’ responses for sourcing information regarding conflict minerals. The goal of the RCOI is to ensure that only “conflict free” materials – conflict minerals not benefitting any armed group or human rights violator in the DNC or surrounding countries – are used in our manufactured products. If information obtained through our inquiries suggests that conflict minerals used in our products are not “conflict free”, TESSCO will take appropriate actions to educate the manufacturer of the importance of a “conflict free” supply chain, dissuade the continued use of these minerals, and evaluate our future sourcing decisions.

For questions, concerns or issues please email compliance@tessco.com or call 410-773-3533.

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